PILLAR 1
Enrich and strengthen U.Va.'s distinctive residential culture

STRATEGIES
Student Leadership Development
Development of ethical leaders will be a central theme of University curriculum and programs. With its Jeffersonian mission, tradition of self-governance and residential culture, U.Va. is ideally positioned to develop ethical citizen leaders.

Total Advising
The University will develop an integrated approach to advising—identified as a top priority by students. Faculty, staff, alumni and other students will provide focused academic, career and personal counseling.

Lifelong Alumni Engagement
A "lifelong university" will provide alumni with opportunities to expand their knowledge and skills to meet pivotal challenges in their professional, public and personal lives, and to renew intellectual interests begun while they were students.

PILLAR 2
Advance knowledge and serve the public through research, scholarship, arts and innovation

STRATEGIES
Pan-University Research
To foster the intellectual curiosity, ambition and energy of its faculty, the University will facilitate cross-disciplinary work by creating evolving research institutes that address key issues and provide valuable educational opportunities.

Infrastructure and Services
The University will enhance institution-wide infrastructure and services to encourage and support research, scholarship, creative arts and innovation by faculty and students. These enhancements include everything from administration and support for research grants and library collections and services to computational resources and core laboratory capacity.

PILLAR 3
Provide educational experiences that deliver new levels of student engagement

STRATEGIES
High-Impact Experiences
The University will deliver an education for undergraduate, graduate and professional students that includes meaningful research with faculty members, community engagement, entrepreneurial experiences and internships.

Global Presence
More than 35 percent of U.Va. students have experience overseas, but more must be done to prepare students for global leadership. U.Va. will strengthen its global presence and develop international knowledge and cross-cultural understanding among all its students.

Evidence-Based Education
The University will capitalize on existing on-Grounds expertise to assess the relationship between educational experiences and student learning outcomes.

PILLAR 4
Assemble and support a distinguishing faculty

STRATEGIES
Faculty Leadership Development
The University will develop a program to support the leadership skills of faculty, enabling them to become effective and highly regarded leaders on Grounds and nationally among their colleagues.

Continuous Faculty Recruiting
Continuous active recruiting—based on long-term cultivation of relationships with potential applicants—will enable the University to broaden the pool of diverse, high-potential faculty prospects.

Interdisciplinary Hiring
By recruiting faculty with interdisciplinary expertise who are engaged in collaborative research and teaching, U.Va. will build the expertise needed to solve challenging issues and offer innovative courses.

PILLAR 5
Steward resources to promote excellence and affordable access

STRATEGIES
Making Excellence Affordable
The University will develop a financial model that sustains AccessUVa, maintaining an academically accomplished and diverse student body, regardless of ability to pay.

Leadership in Staff Excellence
To build staff leadership at all levels, the University will offer more opportunities for experiential learning assignments, coaching, career advising and training for leaders across Grounds.

Organizational Excellence
The University will pursue the optimal allocation of resources to align with institutional priorities—excellence in education, research and scholarship, and affordable access.

Strategically Aligned Philanthropy
The University will more closely align fundraising with strategic priorities and will restructure University advancement to achieve greater effectiveness and efficiency.